

## OCCUPATIONAL SAFETY AND HEALTH POLICY

**VIVA WYNDHAM RESORTS**, recognizes that the most important asset is its staff, which is dedicated to Hospitality and Tourism, whose fundamental reason is to ensure the prevention of work accidents and occupational diseases originated at work; as well as contribute to the physical and mental well-being of its collaborators, for this the administration relies on the following principles.



**WYNDHAM**  
ALL-INCLUSIVE RESORTS

- ✓ The quality of the service will be based on the detection, evaluation and opportune control of the existing risk factors in the different areas of the organization.
- ✓ All collaborators have the responsibility of knowing and complying with the provisions of our Internal Order, Hygiene and Safety Regulations.
- ✓ Each collaborator is responsible for their safety and that of their environment.
- ✓ A job well done requires control of risks. The actions carried out to control the risk must be systematic and be integrated into the usual work.
- ✓ The safety of the activities carried out in each area is the responsibility of the person who directly directs the area.

- ✓ All accidents can be prevented. Security requires a preventive behavior of all, over a quick reaction when the losses have already occurred.
- ✓ Instill, promote and encourage responsibility and permanent commitment at all levels of the corporation, in compliance, development and improvement in health and safety aspects, of all our processes and activities.
- ✓ Develop in our collaborators and contractors, through the delivery of personal protective equipment, the necessary tools and knowledge, skills to identify, evaluate and eliminate the risks that arise in their daily activities, assuming responsibility for their own safety.
- ✓ Study, evaluate and communicate to all our collaborators and contractors, the results obtained and the lessons learned by monitoring each activity that contributes to developing the Occupational Health and Safety Management System policy.

- ✓ We believe in these principles because we are part of a leading corporation and our families, Guests and society impose challenges on us that we will successfully overcome with the commitment, responsible and safe action of each one of us.
- ✓ This policy will be published and disseminated to all personnel, in order to obtain their cooperation and participation, following the example set and demonstrated by the management commitment of the organization.